

PRINCIPAL/Administrative Team			Ten Characteristics of an Effective Principal-Counselor Relationship	COUNSELOR/Guidance Department		
Importance	Presence	Gap		Importance	Presence	Gap
			1. Open communication that provides multiple opportunities for input to decision making			
			2. Opportunities to share ideas on teaching, learning and schoolwide educational initiatives			
			3. Information sharing about needs within the school and community			
			4. School counselor participation on school leadership teams			
			5. Joint responsibility in the development of goals and metrics that indicate success			
			6. Mutual trust between the principal and school counselors			
			7. A shared vision on what is meant by student success			
			8. Mutual respect between the principal and school counselors			
			9. Shared decision making on initiatives that affect student success			
			10. A collective commitment to equity and opportunity			