A ROADMAP
TO EFFECTIVE PLC’s

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What makes true collaboration so difficult?
A Roadmap to Effective PLC’s

Principals must monitor collaboration, commit support, and provide training that teachers need to be successful in collaborative planning.  Richard DuFour
For Discussion:
• Did you have an “a-ha” moment? If so, what was it?

• Based on your self-assessment responses, where do you think strengths fall?

• What is your on-ramp location? What might be your next steps?
Principals must monitor collaboration, commit support, and provide training that teachers need to be successful in collaborative planning.  Richard DuFour
Expert Consultation

Dr. Mark Smylie
Paul Bambrick-Santoyo
Richard and Becky DuFour

First, teacher collaboration per se, has no impact on achievement – it’s what they collaborate about that makes an impact on students.

It’s important to develop team leaders/teacher leaders and provide them the tools they need to lead PLCs.
Creating a culture for sustained improvement is an essential component of school reform.

Each team must have the proper support and resources to be effective.

Hiring, placing, and retaining a highly qualified staff aligned with your vision for sustained improvement.

Building the capacity of our teachers to lead the work.

Defining a problem of practice guides the work of the PLC.

How do we know that the work of the PLC is yielding the desired results?

A journey of a thousand miles must begin with a single step. ~ Lao Tzu
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The Principal’s Role

1. CREATING CULTURE
2. HUMAN CAPITAL
3. BUILDING CAPACITY
4. DEVELOPING A PROBLEM OF PRACTICE
5. MEASURING IMPACT
6. TARGETING SUPPORT

Celebrating Success
Don’t forget to PAUSE and CELEBRATE the work!
How can your school or district use this tool?

**PLCs** can use the tool to self-assess, monitor progress and find resources.

**Principals** can use to assess each PLC and target support to meet different needs.

**Districts** can use the tool to support system-level efforts to increase collaboration and improve student achievement.
## Key Questions to Guide Implementation & Monitoring

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<thead>
<tr>
<th>Key Question</th>
<th>For District or School Level Implementation</th>
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<tr>
<td>How can I tailor the tool to meet the specific needs of a community?</td>
<td>Tool headings and content resources can be tailored to align to specific initiatives and meet the goals of District or School improvement plans.</td>
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<td>How do I ensure that the resources added are research-based and high quality?</td>
<td>The tool is a living, breathing resource and as such, will need to be updated regularly to ensure that resources are current. We recommend using the <a href="#">resource rubric</a> to vet any possible additions or replacements to the resource bank.</td>
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<td>Who monitors the content of the tool?</td>
<td>In order to ensure the ongoing monitoring of the tool and its resources, we recommend the formation of a small resource committee (as part of professional duties in a school or part of a district professional development team). The committee would review any resource submissions and vet the submissions before uploading them to the tool bank.</td>
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Q&A
Please provide feedback for this session via the app.
**SESSION FEEDBACK FORM IN THE APP**

- **Please rate your experience in this session.**
  - overall value of this session for you.
  - new learning from this session.
  - access to tools and resources that will help you and your school.

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<th>Good</th>
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- **Please rate the session leader(s) effectiveness in the following areas.**
  - presentation skills
  - engagement and interactivity of learning activities
  - presented content aligned with the session description

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- Save the final five minutes of your session for completing the session feedback form.
Keep your conversations going after hours on Sunday and Monday evenings at these local off-site gathering places just steps away from the Convention Center:

Field House:
- Increasing Professional Capacity
- Elevating Student Efficacy

Pennsylvania 6:
- Connecting Culture and Community
- Personalizing Student Learning
• #npc17

• Convention Center WiFi -
  – User Name: PrincipalsConference
  – Password: School2017